

Peer Support Worker (CSJ)

JOB STATUS: Employee, Contract (Canadian Summer Jobs)

REPORTS TO: Program Manager

REMUNERATION: \$26/hr **BENEFITS:** N/A

SCHEDULE: 32hrs / Week for 16 weeks

REQUIREMENTS: Criminal record check required, 18 – 30 years of age, legally entitled to work in

Canada (International students & 2-year working visa holders aren't eligible)

Job Summary:

Zero Ceiling is a non-profit that works to end youth homelessness through supportive programs for youth, community building, and connection with the land. The Peer Support Worker will help Zero Ceiling achieve this vision by working closely with the Program Manager and Outdoor Coordinator to support land-based programming directly for equity-deserving young people aged 13-30.

This role is designed to give an equity-deserving young person work experience related to youth or social work and delivering group land-based youth programming. The Peer Support Worker will support group activities for two programs: Adventure Sessions (a daily outdoor recreation program) and Work 2 Live (a 12-24 month supportive housing and employment program). The Peer Support Worker will also collaborate with Zero Ceiling's participants to build youth-led project goals.

Duties and Responsibilities:

Work 2 Live:

- Support weekly Ride Days with program participants; this program helps them to engage in land-based activities such as mountain biking, hiking, ziplining, tree ropes courses, water sports, frisbee golf, trail running, and more.
- Support weekly food security program, Family Dinners, with program participants.
- Support cultural programming such as traditional crafting, gathering food, preserving food, and other Indigenous-led activities.
- o Provide mentorship and model positive behavior for participants.
- o Build supportive relationships with youth participants built on trust and shared experiences.
- o Provide informal emotional and social support for youth participants.
- o Communicate with Program Staff to ensure the health, safety, and well-being of all program participants.
- o Support Program Staff in the completion of their duties, as needed.
- Work with program participants and staff to diversify and expand ride-day activities through collaborative youth-led project goals.

Adventure Sessions:



- Alongside the Outdoor Program Coordinator, co-host twice-weekly Adventure Sessions with groups of youth who come to Whistler for the day to engage in land-based activities such as mountain biking, hiking, ziplining, and tree ropes courses.
- Build relationships with youth participants and support referrals to additional programs/supports - Promote a positive, supportive, inclusive, and safe environment.
- o Support our partners at Whistler Blackcomb and The Adventure Group in managing the group.
- o Ensure all Adventure Sessions participants read, understand, fill out, and sign waivers.
- Support responses to injuries, mental health crises, and other emergencies, while communicating effectively with first responders, and completing appropriate paperwork and incident reports with staff.
- o Review and file completed paperwork.
- o Effectively communicate and uphold physical and emotional safety expectations.
- o Coordinate lunch times, and end-of-day meeting times and locations.

General:

- o Represent Zero Ceiling and our Guiding Principles of Unconditional Love, Grounded in Relationships and Community, Safety Net, Interconnection, and Courage to Challenge.
- o From time to time, the Peer Support Worker may also support other teams in the completion of their duties (e.g. JEDI work, community events, celebrations, ceremonies, etc.)

Experience:

- This position is seeking a young candidate who has a connection to the land, and a willingness to build their skills with outdoor programming.
- o The ability to support equity-deserving young people without judgment and in solidarity.

Qualifications:

- A passion for the outdoors.
- o A passion for working with people in the social justice field.
- o Currently studying in the Social Services / Sports and Recreation field would be beneficial but not required.

Supports offered:

- o Training and weekly mentorship provided by Zero Ceiling
- Access to the land and opportunities to develop and promote a career that focuses on working with people outdoors.
- o Support for Skills Development.
- o Career-related training.
- o Access to learning materials.
- o Access to cultural learning and support.
- o Passes and rentals for on-mountain programming.