



Zero Ceiling gratefully and respectfully acknowledges that we operate on the unceded territory of the Skwxwú7mesh and Lílwat7úl Nations, on the land now known as Whistler.

About Zero Ceiling

Our vision is to end youth homelessness and transform lives. We do this by providing direct services for young people facing homelessness, and by advocating for systems change.

About the Role

The Zero Ceiling Board carries responsibility and influence with the organization and as such Board composition is made up of certain defined skillsets, characteristics, life experiences, and values to support decision-making that aligns with the core principles and missions of the society and its direction.

Responsibilities and Expectations

Members of the Board of Directors understand and support Zero Ceiling's vision, and are familiar with the guiding principles, programs, and current strategic plan. With this familiarity and knowledge, Directors can support, help guide, and lend expertise to Zero Ceiling's leadership team and be advocates in the community and within external networks and their circles of influence.

Directors have the duty and responsibility to be knowledgeable about Zero Ceiling's operations, bylaws, and key policies, and to demonstrate a commitment to acquire relevant experience and knowledge necessary to be as effective as possible in the role.

Board members are expected to participate in or chair a committee. Committees of the Board include Governance, Finance, Development, Human Resources and Housing. On occasion, on a need basis, a task force may be assembled to address and work through a specific item or strategy.

The Zero Ceiling Board operates as a collaborative, respectful, and engaged team, with a diverse base of experience, skills, knowledge, and backgrounds.

Length of Term

Directors are elected to serve a two-year term, which may be reappointed for additional term(s), as outlined in Zero Ceiling's Bylaws. Elections take place at the Annual General Meeting each year, which is typically in the month of April.

Time Commitment and Typical Annual Calendar

Board Meetings are scheduled for the year at the beginning of each year, and two hours in length, at this time from 5:00-7:00pm, on a Tuesday. Time, day of week, and date of month are negotiable based on the overall preference and availability of the current Board and staff team.

Board meetings have been held virtually over the past two years; this April's AGM will be the first return to in-person. As consistent with the approach to timing of the meetings, together the approach to future meetings will be determined; virtual, in person or hybrid thereof.

The package for each board meeting is sent out one week in advance of the meeting. Zero Ceiling Board meetings use the 'consent agenda' approach, which means that the content of the package is expected to have been read in advance, questions can be fielded over email or held for discussion at the Board meeting. The consent agenda meeting approach means that Board meetings are designed around discussion and working through items, as to opposed to a detailed review and presentation of the Board package.

Time commitment for Board meetings, including preparation and in-meeting time, anticipate 16-24 hours including strategic planning. Board members are expected to participate in a committee and/or task force, which involves an additional 15-20 hours each year. Most committees meet 10-12 times per year, with day/time determined by each committee. These are estimated time commitments based on the range of experience and involvement of Board members over the past few years.

Annual Calendar of Board Meeting

January	Board Meeting
April	AGM + Board Meeting
June	Board Meeting
September	Board Meeting
November	Strategic Planning